

## Harassment-Free Workplace

Alberici strives to be a model workplace, at all its facilities, where employees are cultivated to their highest potential and treated equitably with respect. We achieve this most effectively when all employees are encouraged in their performance through inclusion and development. One way we can do this is to build and maintain a workplace in which

[REDACTED]

allegations of harassing conduct. To create a workplace culture that acknowledges the harm of harassing conduct and promotes accountability when acting to resolve harassment or other forms of discrimination or retaliation, we must engage with intention

[REDACTED]



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Compliance Officer and/or the Equal Employment Opportunity Commission at 1 (800) 669-4000. Any applicants for employment with Alberici who believe that they have been subjected to harassing conduct during the application process should contact the Chief Compliance Officer and/or the Equal Employment Opportunity Commission at 1 (800) 669-4000.

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